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J-SCOPE



Vol. 4 No. 1 ■ The Pentagon ■ Jan. 8, 1999

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Desert Fox



a success

DoD proposes largest military pay hike in generation

By Jim Garamone

American Forces Press Service

WASHINGTON — An across the board pay raise, a targeted pay raise and a return to a retirement plan that pays 50 percent of base pay at 20 years are the three key elements of a compensation plan for service members.

The compensation plan — announced by Defense Secretary William S. Cohen and Army Gen. Henry Shelton, chairman of the Joint Chiefs of Staff, during a press conference at the Pentagon Dec. 21 — will be part of the President's fiscal 2000 budget.

The across the board

Gen. Henry H. Shelton, chairman of the Joint Chiefs of Staff, discusses details of a package of pay raises and retirement benefit improvements for members of the U.S. armed services during a Pentagon press briefing Dec. 21.

(Photo by R. D. Ward)



pay raise is pegged at 4.4 percent and will take effect Jan. 1, 2000. Pay raises for

the "outyears" of the budget — through 2005 — are tentatively set for 3.9 percent.

"The increase is the largest in basic military pay in nearly a generation," Cohen said. "It compensates our service members adequately and fairly."

Civilian workers will receive the same increase.

The targeted pay raise is aimed at mid-level NCOs and mid-level officers. Raises call for an additional .5 percent to 5.5 percent taking effect July 1, 2000. If approved, one million service members will get a targeted raise, Pentagon officials said. These are the most highly trained person-

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nel and the most attractive to private industry.

A senior defense official also called the targeted pay raise "pay table reform." He said the officer pay table is the "most out of whack" with only 37 percent of raises over a career coming from promotions and the rest through longevity. "The preponderance [of new targeted raises] are based on merit, performance, promotion versus just simply being in the

service for long periods of time," said the official.

Shelton said the revision in pay tables would reward the "fast burners." "If you take one of our great staff sergeants [E-6] that has eight years of service, you'll find that one of his subordinates, who may be a sergeant, an E-5 pay grade, who has 14 years of service, makes as much or more than he does," Shelton said.

Cohen said this would allow DoD to do a better job in highlighting performance and rewarding service members for

their skills, education, experience and leadership abilities.

The third part of the compensation package will change the current retirement system. Cohen said during his travels around the military, service members

tell him the current "redux" retirement system, which came into effect on Aug. 1, 1986, is perceived as unfair. The previous retirement system provided 50 percent of base pay if a service member retired with 20 years in the mili-

tary. Under redux, service members retiring after 20 years receive 40 percent of their base pay. Many mid-level service members who leave the service cite redux

Active duty, Reserve pay tables

WASHINGTON — Go to www.defenselink.mil/specials/paycharts/ to see what service members will receive in basic pay with the 3.6 percent military pay raise that took effect Jan. 1, 1999.

The active duty pay table is the salary per month. Reserve drill pay tables show pay for one drill and for four — the typical weekend drill.

The basic allowance for subsistence table rounds out the package.

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as one of the primary reasons for not staying. "We are committed to returning 20-year retirement to 50 percent of base pay," Cohen said.

A senior defense official said this package has been endorsed by the White House and the Office of Management and Budget. "The Defense budget I will submit to Congress for next year will include a pay raise of 4.4 percent for 2000, a restructuring of pay to reward performance

as well as length of service, and an increase in retirement benefits," President Clinton said in a written statement.

Cohen said the message service members should get from the compensation package is that DoD has heard their concerns and will act on them. "We believe this package will be fair and effective," Cohen said. "We must compensate men and women in uniform properly in relation to their peers and in relation to the larger economy."

(AFPS)

Four nights; 100 targets

By Linda D. Kozaryn
American Forces Press Service

WASHINGTON - During the course of four nights, American and British bombs and missiles struck 100 Iraqi military targets. Defense leaders praised U.S. service members for the success of Operation Desert Fox.

The United States achieved its goals, Defense Secretary William Cohen said at the Pentagon Dec. 19. "We've degraded Saddam

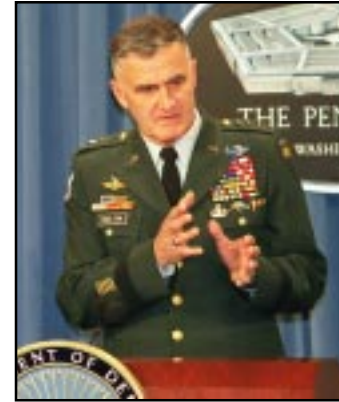


Photo by Air Force Tech.
Sgt. Lee Roberts

Gen. Henry H. Shelton addresses military strikes against Iraq during a press briefing at the Pentagon Dec. 19.

Hussein's ability to deliver chemical and biological weapons,"

he said. "We've diminished his ability to wage war against his neighbors."

Army. Gen. Hugh Shelton, chairman of the Joint Chiefs of Staff, echoed Cohen's assessment. "I am confident that the carefully planned and superbly executed combat operations of the past four days have degraded Saddam Hussein's weapons of mass destruction program, his ability to deliver

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weapons and his ability to militarily threaten the security of this strategically important Persian Gulf region.”

During the 70-hour operation, Shelton reported, American and British planes flew more than 650 strike and strike support sorties. U.S. ships launched more than 325 Tomahawk cruise missiles. Air Force B-52 bombers dropped more than 90 cruise missiles.

Cohen said mili-



Photo by Air Force Tech. Sgt. Paul G. Laughhunn

A B-1 Lancer arrives at Thumrait Air Base, Oman to support Operation Desert Fox. B-1 bombers from Ellsworth Air Force Base, S.D., and Dyess AFB, Texas participated in military strikes against Iraq. It's the first time the B-1 has been used in combat.

tary officials developed and refined the plan for Desert Fox over the last year. “We concentrated on military targets and we worked very hard to keep civilian casualties as low as pos-

sible,” he said. “Our goal was to weaken Iraq’s military power, not to hurt Iraq’s people.”

Since the Gulf War, Hussein has chosen “confrontation over cooperation,” Cohen said. “To the extent that there are civilian casualties, only Saddam and his brutally destructive regime are to blame.”

Throughout the air campaign, Cohen said, American forces performed with great speed and skill. There were no U.S. or British casualties. He

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stressed, however, that service members face risks every day in the course of their duties.

He recalled four naval officers who died when their aircraft collided on the USS Enterprise in early November.

"That night Lt. Cdr. Kurt Barich, Lt. Cdr. Meredith Loughran, Lt. Brendan Duffy and Lt. Charles Woodard gave their lives in defense of their country," the secretary said. "Our condo-



Photo by Navy Seaman Brian C. McLaughlin

An F-18 Hornet awaits the signal to launch Dec. 18 on the deck of the USS Enterprise (CVN 65) on the second wave of airstrikes against Iraq in support of Operation Desert Fox. The aircraft is from Marine Strike-Fighter Squadron 2, the "Fabulous Check-erboards."

lences and sympathies continue to go to their families and loved ones."

Shelton com-

mended the military men and women who conducted Desert Fox for their professionalism, dedication and

courage. "This was truly a team effort," the chairman said.

"Soldiers, sailors, airmen and Marines of our total force, active, reserve and National Guard, together with our great British allies all contributed to the success achieved during the operation. It was one team and one fight."

The chairman addressed his thanks to crisis response force families. "I know it's been difficult, especially during the holiday season, to watch your husband, wife, son or daughter, mom or

dad, pick up that rucksack one more time to answer our nation's call. America is very proud of you all."

The end of Desert Fox does not mean the end of the U.S. presence in the region, Shelton pointed out. Defense officials intend to evaluate the size of the force needed to "keep an eye on Saddam," he said. "Make no mistake about it, we will maintain a significant capability there to defend our national interests and the security of the region as we have for many years."



Griffiths honored

Army Lt. Gen. Edward G. Anderson III (Left), J-5 Strategic Plans and Policy Directorate director, presents the Defense Superior Service Medal Tuesday to Navy Rear Adm. Charles H. Griffiths, J-5 deputy director for International Negotiations, during an end-of-tour award ceremony at the Flag Room. The admiral's wife Cynthia witnesses the event. Griffith's parents, retired Navy Vice Adm. Chuck and Barbara Griffiths from Fairfax, Va.; son, Midshipman Brandon Griffiths; and son Matthew Griffiths also attended the event. (Photo by Air Force Tech. Sgt. Lee Roberts)

Combined Federal Campaign workers honored

By Tech. Sgt. Lee Roberts, USAF
J-Scope Editor

WASHINGTON - The Joint Staff contributed \$220,027 in 1998 to the Combined Federal Campaign, having collected 105 percent of its goal. That total, the most ever raised by the staff, averaged out to a \$201 charitable gift per person.

The chairman of the Joint Chiefs of Staff recognized the staff's great effort and generosity during an awards ceremony Tuesday at the Flag Room.

Gen. Henry H. Shelton thanked everyone on the Joint Staff for the "absolutely superb performance," and he presented the CFC President's Award to Navy Vice Adm. Vernon Clark, Joint Staff director, for 75 percent staff participation and more than



Photo by Air Force Tech. Sgt. Lee Roberts
Gen. Henry H. Shelton (Right), chairman of the Joint Chiefs of Staff, presents the CFC President's Award to Navy Vice Adm. Vernon Clark, Joint Staff director, during an awards ceremony Tuesday at the Flag Room.

\$150 average contribution. In addition, the general presented Clark the CFC Pacesetter Award, which is given to organizations that contribute 2.2

percent more than the prior year.

Shelton said in his previous commands he used to encourage his people to get ahead of the campaign's power curve by getting the work done earlier rather than later... often to no avail.

"That wasn't the case here" because the 90 key workers from the directorates made this a successful campaign, Shelton said. "You met the goal in four weeks. The campaign this year I think was another indication of the real professionalism we have here on the Joint Staff... a staff, which I might add, is noted for its professionalism and high quality. This was a great example of a rapid and continuous and decisive operation."

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The J-3 Operations Directorate had the highest contribution of any directorate with a gift of \$52,112. Four directorates had 100 percent of their members contribute. The J-8 Force Structure, Resources, and Assessment Directorate distinguished itself by collecting 116 percent of its goal.

More than 81 percent of the entire Joint Staff made a contribution to their favorite charity compared to the Department of Defense aver-

age of only 60 percent. The staff also had 28 Eagle and nine Double Eagle Award winners. The Eagle Award is given to someone who

pledges 1 percent of his or her salary; the Double Eagle is awarded for a contribution of 2 percent.

During the ceremony Clark also pre-

sented the CFC President's Award to representatives from each directorate, the first time every directorate within the Joint Staff received

the accolade. The admiral also presented individual certificates to team captains, the loaned executive, and committee members.

Combined Federal Campaign Awards

Joint Staff Awards

Pacesetter Award

Directorate Awards

President's Award, given to:

OCJCS/DOM, accepted by Army Maj. Gen. Stephen T. Rippe, Joint Staff vice director

J-1, accepted by Air Force Brig. Gen. Patrick O. Adams, J-1 director

J-3, accepted by Army Maj. Gen. John J. Maher III, J-3 vice director

J-4, accepted by Army Lt. Gen. John M. McDuffie, J-4 director

J-5, accepted by Air Force Maj. Gen. Charles F. Wald, J-5 vice director

J-6, accepted by Air Force Lt. Gen. John L. Woodward, J-6 director

J-7, accepted by Army Maj. Gen. George F. Close, J-7 director

J-8, accepted by Air Force Lt. Gen. Frank B. Campbell, J-8 director

Individual certificates

Stanley Keel, loaned executive

Army Maj. Kirk Davis and **Air Force Tech. Sgt. Lee Roberts**, committee members

Martine de Lizza, OCJCS/DOM captain

Navy Lt. Cmdr. Richard Clemmons, J-1 captain

Air Force Maj. Marie Rigotti and **Army Maj. Jim Rothlisberger**, J-3 captains

Army Lt. Col. Jim Fraley, J-4 captain

Air Force Master Sgt. Stanley Ferguson, J-5 captain

Army Col. Gary Kollman, J-6 captain

Air Force Lt. Col. Tom Prior, J-7 captain

Air Force Tech. Sgt. Thomas Newton, J-8 captain

News briefs

Correction

Tech. Sgt. Earl R. Dickey, J-3 Operations Directorate, National Airborne Operations Center, is the NCO of the Quarter for the fourth quarter of 1998; and Master Sgt. Altonio Downing, Directorate of Management, is the senior NCO of the Quarter for the fourth quarter of 1998.

New Army colonels

Army Lt. Cols. **John C. Bendyk** and **Mark Montesclaros**, J-3 Operations Directorate, were recently selected for promotion to the rank of colonel.

Army sweater wear

Army regulations state that the insignia with the motto "Supporting Defense" will be worn on the black

pullover sweater by soldiers that do not have a Distinctive Unit Insignia.

The round blue, green and gold insignia issued during inprocessing to the Joint Staff Army members is con-

sidered a Distinctive Unit Insignia for soldiers assigned to Department of Defense and Joint commands by the Army Institute of Heraldry.



Wedding announcement

Navy Lt. Cmdr. Jim and Lisa Brooks are proud to announce their recent wedding. The couple wed in Key West, Fla., on New Years Eve. Following a private ceremony the couple toasted their nuptials on a sunset cruise and completed the celebration with a traditional garter toss from the stage at Key West's renowned "Sloppy Joe's." The commander is assigned to the Chairman's Public Affairs Office and his wife is the director of corporate administration at Defense Technologies Inc., in Crystal City.

What happens if emergencies cause federal agencies to close?

By Tech. Sgt. Lee Roberts
J-Scope Editor

Ice and freezing rain fell in the area and hundreds of thousands of people were without power in Virginia over the holidays.

Most people arrived at the Pentagon despite the wintry conditions. But what does happen when inclement weather and emergencies present a threat to the safety of commuters?

There are guidelines in place that address emergency situations that necessitate the closure of federal agencies, dismissal of employees during normal



working hours, or special leave treatment for employees.

The director of the Office of Personnel Management consults with appro-

priate municipal and regional officials and determines whether federal operations inside the Washington Capital Beltway will be curtailed in an emergency.

Snow emergencies, severe icy conditions, floods, earthquakes, hurricanes, air pollution and power failures are some notable reasons why the OPM might choose to dismiss federal employees because of a concern for their personal safety.

When an emergency occurs before working

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hours, OPM makes every effort to notify the news media by 6 a.m. of any late reporting or closure decisions. If the emergency occurs during work hours, OPM notifies agency personnel directors by telephone. Officials note that employees on flexible work schedules should be treated the same as employees on fixed work schedules.

Emergency before workday begins: The OPM provides one of five an-

nouncements to the media when an emergency occurs before the workday begins. The explanation of the meaning of these media announcements will not be provided to the media.

Federal agen-



cies are open: employees are expected to report to work on time, as scheduled.

Federal agencies are operating under a delayed arrival policy: reasonable delays in reporting for work will

be excused without loss of pay or charge to leave.

Federal agencies are operating under a liberal leave policy: employees not designated as essential may take annual

leave or leave without pay without prior approval. Employees designated as essential are expected to report to work on time.

Federal agencies are operating under a delayed arrival/liberal leave policy. Reasonable delays in reporting for work will be excused, and employees may take leave without prior approval: federal agencies will open on time, but reasonable delays in reporting to work

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will be excused without loss of pay or charge to leave because of delays. Employees not designated essential may take annual leave or leave without pay without prior approval. Essential workers must report on time.

Federal agencies are closed: employees not designated as essential are excused from duty without loss of pay or charge to leave. Essential workers are expected to report for

work on time. Supervisors should consider factors such as distance, availability, mode of transportation, and the success of other employees in similar situations when determining the amount of excused absence to grant employees.

Likewise, employees choosing to take advantage of a liberal leave policy should still telephone their supervisors as soon as possible to report their whereabouts and efforts to report to work, and verbally submit the request for leave.

Emergencies

during working hours: An early dismissal of federal employees when an emergency develops during normal work hours is unlikely, because the bus and subway systems would find it difficult to organize an early rush hour. However, when early dismissal is authorized by OPM, employees are dismissed in accordance with the "Residential Zone Dismissal Plan." The plan dismisses employees by where they live. There are four zones.

Zone No. 1: residents live beyond

Montgomery, Prince Georges, and Fairfax counties.

Zone No. 2: residents live in portions of Montgomery, Prince Georges, and Fairfax counties that lie outside the beltway.

Zone No. 3: residents live inside the beltway, but outside the District of Columbia.

Zone No. 4: residents live in the District of Columbia.

OPM instructs what times each zone should be dismissed. Supervisors can exempt individual employees from authorized dismissal times

(without charging leave) to avoid hardships such as carpool commitments, children are released from school, or alternate childcare is not available.

Additionally, supervisors should identify essential personnel and notify them in writing. The notice should include the requirement that essential personnel report for, or remain at work, in emergency situations.

Call **(703) 607-3427** for more information about emergency dismissal or closure procedures.

J-Scope feedback

The following comments have recently been E-mailed to the J-Scope by our readers.

“In my recent ‘George Washington’ article (Dec. 18, 1998 issue) I stated that Alexander Hamilton was the father of the Constitution, but he was the first secretary of the Treasury. James Madison was the father of the Constitution, and I knew that, and I don’t know why I said that. I listed the right person but the wrong title. I apologize for the misunderstanding.”

Seaman Gregory Hahn

Comment here
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Photo by Air Force Master Sgt. Kerry Dugue

Promotion ceremony

Navy Rear Adm. Martin Mayer (Left), J-8 Force Structure, Resources, and Assessment Directorate vice director, promotes Air Force Maj. John R. Smith, J-8, to the rank of lieutenant colonel Nov. 30 during a ceremony at the Flag Room. Smith's wife Jana assists the admiral with the promotion. The new lieutenant colonel's sons Ben, Chad, Kyle, and daughters Renae and Elayne attended the event.



Photo by Air Force Master Sgt. Kerry Dugue

Promotion ceremony

Air Force Lt. Gen. Frank B. Campbell (Left), J-8 Force Structure, Resources, and Assessment Directorate director, promotes Lt. Col. Samuel Harris, J-8, to the rank of colonel during a ceremony Nov. 30 at the Executive Dining Room. Harris' wife Joyce assists the general with the promotion. The new colonel's mother Bess; daughters Heather and Kendra, and son David attended the event.



Photo by Air Force Master Sgt. Kerry Dugue

Promotion ceremony

Air Force Lt. Gen. Frank B. Campbell (Left), J-8 Force Structure, Resources, and Assessment Directorate director, promotes Lt. Col. Sidney R. Heetland, J-8, to the rank of colonel during a ceremony Nov. 30 at the Executive Dining Room. Heetland's wife Mary Larson-Heetland assists the general with the promotion. The new colonel's mother Gladys from Ocheyedan, Iowa; mother-in-law Pauline Larson from Springfield, Va.; and brother-in-law Paul Larson and family from Wilmington, Del., attended the event.



Photo by Air Force Master Sgt. Kerry Dugue

Award ceremony

Army Brig. Gen. George W. Casey (Left), J-5 Strategic Plans and Policy Directorate, deputy director for Politico-Military Affairs, presents a Joint Staff certificate of achievement to Air Force Capt. Steven J. Bleymaier during a ceremony Dec. 18 at the Flag Room. Bleymaier received the award for his professional support while serving as an Air Force intern in J-5 Central and Eastern Europe Division's Slovenia desk since July 1.



Retirement ceremony

Army Col. Kenneth L. Privratsky, Office of the Deputy Chief of Staff for Logistics director for transportation, energy and troop support, presents a certificate of retirement Tuesday to Army Lt. Col. Rebecca H. Caprano, J-4 Logistics Directorate, during a retirement ceremony at the Women in Military Service for America Memorial located at Arlington Cemetery, Va. Caprano also received the Defense Meritorious Service Medal at the ceremony. Caprano's husband Ulrich; parents Vince and Pat from Pittsburgh, Pa.; Army Lt. Gen. John M. McDuffie, J-4 director; Air Force Maj. Gen. John W. Brooks, J-4 vice director; and retired Lt. Gen. Edward Honor attended the event. (Photo by Derk J. Wybenga)

DoD releases Blue Angels show schedule

American Forces Press Service

WASHINGTON — The Navy Blue Angels flight demonstration squadron will perform in more than 65 events in 22 states and Canada as the team enters its 53rd season in 1999.

The Blue Angels' schedule begins March 13 at El Centro Naval Air Field, Calif., and ends Nov. 13 at Pensacola Naval Air Station, Fla. More than 260 million people worldwide have seen the team's blue and yellow jets perform in more than 3,400 aerial demonstrations.

Using F/A-18 Hornet fighters,

Blue Angels pilots mix about 30 formation and solo maneuvers in a demonstration; their show runs about 75 minutes.

Blue Angels 1999 U.S. Schedule

March 13, Naval Air Facility, El Centro, Calif.

March 19-21, Air Races Fair, Mesa, Ariz.

March 27-28, Air Show, Naval Air Station Corpus Christi, Texas

April 10-11, Air Show, Marine Corps Air Station Cherry Point, N.C.

April 17-18, Air Show, Millington, Tenn.

April 24-25, Air Show, Naval Air Weapons Station, Point Mugu, Calif.

May 1-2, Air Show, NAS Fallon, Nev.

May 8-9, Air Show, MacDill Air Force Base, Fla.

May 15-16, Air Show, Dover AFB, Del.

May 22, Air Show, Randolph AFB, Texas

May 24, Air Show, U.S. Naval Academy, Annapolis, Md.

May 29-30, Air Show, NAS Patuxent River, Md.

June 5-6, Air Show, Oklahoma City, Okla.

June 12, Air Show, NAS Lemoore, Calif.

June 19-20, Air Show, Yakima, Wash.

June 26-27, Air Show, Willow Run, Mich.

July 3-4, Air Show, Milwaukee

July 10, Air Show, Pensacola Beach, Fla.

July 17-18, Air Show, Davenport, Iowa

July 24-25, Air Show, NAS Brunswick, Maine

July 30-Aug. 1, Air Show, MCAS Miramar, Calif.

Aug. 7-8, Air Show, Seattle

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Photo by Navy Petty Officer 2nd Class Eric Lippman

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Aug. 21-22, Air Show, Otis Air National Guard Base, Mass.

Aug. 28-29, Air show, Rochester, N.Y.

Sept. 4-6, Air Show, Cleveland

Sept. 11-12, Air Show, Halifax, Nova Scotia

Sept. 18-19, Air Show, NAS Oceana, Va.

Sept. 25-26, Air Show, Wilmington, N.C.

Oct. 2-3, Air Show, Salinas, Calif.

Oct. 9-10, Air Show, San Francisco

Oct. 1-17, Air Show, Kirtland AFB, N.M.

Oct. 23-24, Air Show, Little Rock AFB, Little Rock, Ark.

Oct. 30-31, Air Show, Moody AFB, Moody, Ga.

Nov. 6-7, Air Show, NAS Jacksonville, Fla.

Nov. 12-13, Air Show, NAS Pensacola, Fla.

J-Scope Classified Ads

are available without regard to race, color, religion, sex, national origin, age, marital status, or any other nonmerit factor of the user or patron. Classifieds are printed in this publication in accordance with DoD Instruction 5120.4.

Submitting Classified Ads

Joint Staff active duty and civilian personnel are eligible to advertise a one-time sale of personal items, no longer than 20 words in length.

Only one submission is allowed per family per week and should include sponsor's name, duty section, duty and home phone number. However, the ads only include a person's home phone number.

Please indicate what section the ad should be in -- autos or boats for sale, miscellaneous, yard or garage sale, car pool, houses for sale, or roommate wanted. Send ad submissions via E-mail to the "J-Scope" address by 4:30 p.m. Tuesday each week, or drop off at Public Affairs, Room 2E839. Ads will run only once and must be renewed by E-mail each week.

**Miscellaneous
Furniture for sale**

One green tapestry chair with arms, asking \$60; stationary exercise bike, asking \$40; two French provincial style end tables, asking \$35 each; one coffee table with doors and storage space underneath plus open space on each end to display favorite treasures; asking \$75; two end tables with doors that pull open for storage space (one can be used as corner table); \$40 each or entire three-piece set for \$140. Call (703) 313-9055.

Furniture for sale

Six-year-old, heavy-duty washer and dryer for sale. Asking \$300. Nine-month-old Unisex bunk beds (cherrywood and wrought iron) for sale. Asking \$100. Six-year-old papasan chair

with cushion for sale. Asking \$50. Two-year-old twin bed with metal head and foot boards and mattress. Asking \$40. Call (703) 313-0161.

**Real estate
Alexandria Condo**

Two-bedroom condo in Alexandria, Va., for rent. Both bedrooms, a living room and separate dining area are large. The condo is in a quiet residential neighborhood and located in a convenient location, just minutes away from Old Town, the beltway, Route 1, Interstate 395 and George Washington Parkway. The King Street Metro station is in walking distance (15 minutes) and the Dash Bus stops at the corner. Condo has full-size washer and dryer, air conditioning, microwave, dishwasher, wall-to-wall car-

See more classifieds, page 21

peting, lots of closet space, and additional storage space in the building. Call Julie or Pall at (703) 518-1549.

Alexandria townhouse

Live on the Potomac in Old Town Alexandria, minutes from the Pentagon for rent. Located at Marina Towers at 501 Slaters Lane, the townhouse has 850 square feet living space, one bedroom with park view. It includes private keyed access to the Potomac River and bike path out the back door. Also has 24-hour desk attendant, security, dog-run, gym with a full river view, and dry cleaner with amall convenience store on premises. Asking \$925 per month, includes all utilities. Call (703) 518-3093.

Lost and found



Photos

The following photos were found in the Corridor No. 8 several weeks ago. If anyone knows who these people are or who they belong to, please call the J-Scope editor at 695-7678 or come to Room 2E839 to pick up.



.....J-Spotlight.....



Name: Air Force Tech. Sgt. Ken B. Rohach

Organization: Joint Staff Information Resource Management Office

Duty title: Systems administrator

Time in service: 16 years

Hometown: Atlanta, Ga.

Family: Wife, Clara (From Ashland, Ky.)

Hobbies: Sailing and woodworking

Most embarrassing moment: Attended a play with a friend and settled into our expensive front row seats. A couple showed up and claimed that we were in their seats. In front of the entire audience we checked our ticket stubs to prove them wrong and sure enough we had the right seats. However, we attended the play on the wrong night.

Favorite duty station: Randolph Air Force Base, Texas

Career Highlight: Receiving a Stripes for Excellent Performers (STEP) promotion to technical sergeant

Each directorate of the Joint Staff has one or more individuals assigned the additional duty of Unit Public Affairs Representative or UPAR. The UPAR's job is to help tell the story for that organization by reporting news about unit and individual activities and achievements to the J-Scope. UPARs also process Hometown News Release forms, assist with publicity for special events, and identify story ideas for future publication. Contact your assigned UPAR if you have a story to tell, have won an award, been promoted, or need to publicize a special event.

UPAR quick reference list

<u>Unit</u>	<u>Name</u>	<u>Phone</u>
DOM	Air Force Master Sgt. Eric M. Harrell	695-2000
J-1	Army Lt. Col. Kerry C. Allen	697-9644
J-2	Air Force Staff Sgt. Diana Trevino	697-9773
J-3	Army Sgt. 1st Class Paula E. Davis	695-8116
J-4	Navy Seaman Gregory R. Hahn	697-1018
J-5	Army Lt. Col. Kevin Badger	695-4240
J-6	Air Force Master Sgt. Vincent R. Johnson	695-7879
J-7	Air Force Senior Master Sgt. Rick Haney	695-7920
J-8	Air Force Master Sgt. Kerry G. Dugue	697-1227

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Lt. Col. Dave Thurston

Managing Editor

Tech. Sgt. Lee Roberts

Editor

Senior Master Sgt. Mamie M. Burke

Chairman's Photographer

Army Visual Information Center

Joint Visual Information Services

Parting Shot

Snowy landing

An Army Black Hawk Helicopter supporting Operation Joint Forge blows up a cloud of snow during its approach onto the landing pad at Tuzla Air Base, Bosnia Dec. 22.



Photo by U.S. Air Force Tech. Sgt. Lee Roberts